

WHAT'S FOLEY HOAG ALL ABOUT?

Since its founding, Foley Hoag has valued creative and critical thinking and focused on individual merit in order to foster broad-based success and evolution. This commitment is the foundation of a high-performing law firm with a long record of achievement across a wide range of practices, particularly in innovation industries such as life sciences, healthcare, technology, clean energy/renewables and cannabis.

A REGIONAL, NATIONAL AND INTERNATIONAL POWERHOUSE

More than 300+ lawyers practice law at the highest level in business transactions and litigation matters throughout the U.S. and around the world. **Clients trust our deep understanding** of their businesses and industries, and rely on our responsiveness and commitment to their success.

A GOOD FIT

Our culture combines intellectual rigor and creativity with a commitment to diversity and community. An environment of acceptance and inclusion allows our people to **grow professionally as well as individually.**

JOIN US

A summer associate experience with Foley Hoag means **one-on-one work with our lawyers and clients** on innovative solutions, cutting-edge work assignments and facing new challenges each day. Our lawyers are forward-thinking, passionate and entrepreneurial.



OUR SUMMER ASSOCIATES

- **Choose their own assignments** from a wide range of departments and practice groups, including Business, Litigation, Intellectual Property, and Administrative Law. Pursue an existing focus or explore a variety of areas to discover your talents and interests.
- **Receive valuable training** by working daily with supervising attorneys and receiving prompt feedback on all assignments. Various programs supplement hands-on training, and several lawyers take responsibility for each summer associate to offer guidance and counsel in support of your professional development.
- **Observe experienced lawyers in action** by attending corporate closings, depositions, trials and other court appearances, stockholder meetings and conferences with clients and opposing counsel. You will have ample opportunities to become acquainted with our lawyers on a more personal level at casual lunches and informal social events.

QUESTIONS? WE'D LOVE TO CHAT!

Reach out to Heejin Choi (she/her),
Manager of Associate Recruiting,
at hchoi@foleyhoag.com.



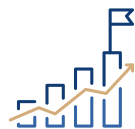
Ranked Top 15
for Best Summer Associate
Programs, Vault 2023



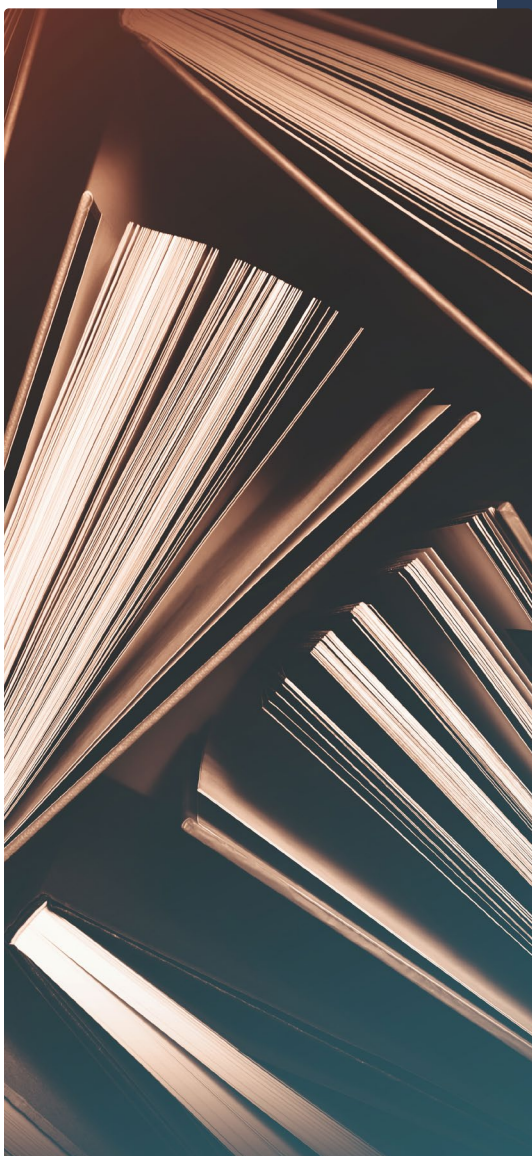
Working for Foley Hoag affords young lawyers the chance to gain exemplary legal experience and much more. Our wide range of work touches upon issues that directly affect and **challenge the community and ourselves**.

Our people are our greatest asset, and we are committed to fostering an inclusive environment that attracts, engages and retains the best possible talent.

Our diversity of experiences, backgrounds, locations, viewpoints and ideas differentiates us and fosters an environment where **everyone can feel a sense of empowerment from the work they do** to help our clients and our community.



As of December 31, 2023, women represent 47% of our legal workforce, and 30% of our attorneys are people of color. We have a long way to go and are fully committed to moving the needle forward every day.



PROFESSIONAL DEVELOPMENT

Summer associates receive assignments that provide invaluable **on-the-ground training, as well as numerous educational opportunities** in: legal research and writing, corporate drafting and negotiations, business communications, pro bono initiatives and the firm's strategic planning process.

For summer associates and seasoned attorneys alike, we offer formal and informal opportunities to enhance your skills.

- **Introductory training curricula** cover both practice- and industry-specific skills: corporate lawyers offer training sessions on corporate negotiation, documentation and drafting techniques, while litigators focus on research strategies, witness interviewing skills and the nuts and bolts of motion practice.
- **Training programs for advanced lawyers** address practice-specific and cross-department issues and offer coaching on the development and presentation of client and industry content. We also encourage attendance of outside seminars.
- **Innovative professional development programs** include opportunities to spend designated periods working at client sites so the firm can better service their unique needs, and a four-month opportunity for litigators at the Norfolk District Attorney's Office to try a multitude of cases and gain courtroom experience.